

Curriculum

Vitae

07.02.2018

JOHANNES LOUW

58 07 04 5144 089



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Johan Louw is currently self-employed and runs his own business *Johan Louw & Associates*, a company that specializes in occupational health and safety solutions.

He studied at the University of Pretoria and qualified himself as a Mechanical Engineer at the end of 1983. He started his working career in 1984 with the *Atomic Energy Corporation* as an engineer-in-training. He then joined *Du Toit, Lindeque and Van Den Berg*, a consulting engineering firm, where he worked as a Mechanical Design Engineer. From there he moved on and joined *Armcor* in April 1985 where he worked as a Systems Engineer. During this period he was sent to the United Kingdom for further studies at the Loughborough University of Technology where he obtained a Masters Degree in Ergonomics.

He resigned from Armcor in December 1991 and joined the former *Department of Manpower* as an inspector. In May 1993 he was promoted to the rank of deputy-director where he gained valuable experience in the drafting of legislation, guidance notes for industry and directives for the Provincial Offices of the Department of Labour.

Johan left the *Department of Labour* at the end of January 1997 and together with two other persons, started *HASLAC cc*. He then resigned from *HASLAC* in June 2001 where he formed *Joint OHS Solutions (Pty) Ltd*, of which the training material was acquired by *NOSA* in the beginning of 2002. Johan was then also employed by *NOSA* since January 2002 until his resignation in August 2002 after which he was employed by *LEXISNEXIS*.

He established his own company *Johan Louw & Associates*, in June 2008, and provided his services exclusively to *LEXISNEXIS* until January 2011. During his affiliation with *LEXIS NEXIS* he was primarily responsible for training, auditing and consultancy services, but was also responsible for the development of certain OHS-related training material.

Johan is currently an independent occupational health and safety service provider who offers OHS solutions in its entirety by being associated with organizations that specializes in various occupational health and safety-related aspects.

Johan is also the co-author of the following books in the field of occupational health and safety:

- *"New Construction Regulations 2014- an explanatory guide"*
- *"Explaining the Occupational Health and Safety Act – the legislature's interpretation"*,
- *"A practical guide to the Construction Regulations"*,
- *"Legal Liability and OHS Act Appointments"*, and
- *"Noise Induced Hearing Loss in Industry – a legal and practical approach"*.

Personal Information	
FIRST NAME & SURNAME	Johannes Louw.
I.D. NUMBER	58 07 04 5144 089.
LANGUAGE	Afrikaans. English.
MARITAL STATUS	Single.
DRIVERS LICENSE	Code B.
RESIDENTIAL ADDRESS	453 Dunhill Street, Waterkloof-Glen, 0010. Pretoria, Gauteng.
Educational Qualifications	
<u>HIGHEST QUALIFICATIONS</u>	B. Engineering (Mechanical)- Cum Laude. University of Pretoria, South Africa. 4 years. 1983. Award: Honorary Colours for Academics. MSc. Ergonomics. Loughborough University of Technology, UK. Topic: Vibration on the human body. 18 months
<u>OTHER COURSES COMPLETED</u>	11-week in-depth Course on the OHS Act and Regulations. Certificate of Competence for Conducting Outcome-based Assessments- AC/08/OA00205.
<u>AWARDS</u>	B. Engineering (Mechanical)- Honorary Colours for Academics. 11-week in-depth Course on the OHS Act and Regulations. Sharing Top Student Trophy.

Employment History

EMPLOYER	Atomic Energy Corporation.
PERIOD	1984.
POSITION	Engineer-in-training.
EMPLOYER	Du Toit, Lindeque and Van Den Berg.
PERIOD	1984- 1985.
POSITION	Mechanical Design Engineer.
EMPLOYER	Armscor.
PERIOD	1985 – 1991.
POSITION	Systems Engineer.
OTHER	During this time, I was sent to the United Kingdom for further studies at the Loughborough University of Technology where a Master's Degree in Ergonomics was obtained.
EMPLOYER	Department of Labour.
PERIOD	1991.
POSITION	Inspector- 3 years.
DUTIES	<ul style="list-style-type: none"> - Inspections being conducted. - Investigation of incidents. - Mine Ventilation Course: Chamber of Mines.
PERIOD	1993- 1997.
POSITION	Promoted to Deputy Director - 4 years:
DUTIES	<ul style="list-style-type: none"> - Assisted with drafting of OHS Act and various Regulations. - Liaison with HMSO (Her Majesty's Stationary Office): United Kingdom regarding incorporation of British Health and Safety Standards into OHS Act & Regulations. - Drafting of Directives for Provincial Offices. - Training of inspectors in Provincial Offices. - Drafting of guidance notes on OHS Act & Regulations for Industry. - 11 week in-depth course on the OHS Act & Regulations: Sharing top student trophy. - Approval of personal protective equipment, i.e. hearing protective equipment & respiratory -

	<p>protective equipment.</p> <ul style="list-style-type: none"> - Approval of inspection authorities (AIA's) for occupational hygiene services. - Representative of Department of Labour: Occupational Health and Safety at Compensation Commissioner and Department of Agricultural.
EMPLOYER	HASLAC CC.
PERIOD	1998- 2001.
POSITION	Start-up member, Director, Trainer, Consultant and Auditor.
EMPLOYER	Joint OHS Solutions (Pty) Ltd.
PERIOD	2001- 2002.
POSITION	Founder, Training Material Developer, Sub-contractor and Consultant for NOSA.
EMPLOYER	Lexis Nexis (Pty) Ltd.
PERIOD	2002- 2008.
POSITION	Trainer, Consultant, Auditor and Co-Author.
	Titles:
	<ul style="list-style-type: none"> - "Explaining the Occupational Health and Safety Act: the legislature's interpretation", - "A practical guide to the Construction Regulations", - "Legal Liability and OHS Act Appointments", and - "Noise Induced Hearing Loss in Industry – a legal and practical approach".
EMPLOYER	Johan Louw & Associates (Pty) Ltd.
PERIOD	2008 – to date.
POSITION	Director and CEO. Senior Consultant, Trainer and Auditor.
	Author:
	<ul style="list-style-type: none"> - "New Construction Regulations 2014 – A legal and Practical Explanation".

References and Character witnesses

NAME	Schorne Darlow
CONTACT NUMBER	079 905 4027.
RELATION	Former Colleague and an Associate in industry.
NAME	Linda Roux
CONTACT NUMBER	082 823 7014.
RELATION	Colleague and past client.
NAME	Dylan Allen
CONTACT NUMBER	DylanA@KenilworthRacing.com
RELATION	Client- Kenilworth Race Course
NAME	Ezekiel Tolo
CONTACT NUMBER	082 976 4796
RELATION	Client- Anglo Platinum Limited